

# Quality of Work Life Survey

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## **Academic Senate Motion (12/12/13)**

Academic Senate requests that the administration contract a third party to conduct a “Quality of Work Life” survey of all OCC employees.

## **Chancellor Meyer’s Response (2/4/14)**

The quality of life survey requested by the Senate will not be supported by the administration for the following reasons:

1. Working conditions are a contractual matter, not academic. While you may feel our current climate directly affects the classroom and student experience there is no evidence to support such claims. If the faculty union should wish to address this matter it will be considered in that arena.
2. Underlying this request is a presumption administration does not have a clear understanding of concerns among the faculty and staff. In fact, the administration is very proactive in gathering employee input, along with all other stakeholders (community, students, taxpayers, politicians, etc.). Accordingly, such a study would yield little, if any, new information.
3. Despite the concerns, the important work we are engaged in to meet community needs must move forward. We fully anticipate any surveying conducted at this time will reflect normal discontent in the middle of transformational change.

Discussion Points from Campus Senates (2/6/14)