Proposal for Faculty Representation on Dean Search Committees

Presented by Chancellor Tim Meyer and College Academic Senate Chair Shawn Dry 10/25/12

Dean Search Committee Membership

- 1. Academic Deans: three administrators and two faculty members
- 2. Associate Deans: three administrators and two faculty members
- 3. Campus Deans: two to three administrators and the campus academic senate chair

Faculty Responsibilities on the Committee

- 1. Participate in development of position qualifications
- 2. Participate in development of interview questions
- 3. Participate in interviews
- 4. Participate in discussion of candidate(s) to forward to the chancellor
- 5. Faculty are advisory, non-voting members of the committee

Selection Process for Faculty Representatives on Academic and Associate Dean Searches

- 1. Each discipline in the division meets to select its faculty representative. Each representative satisfies the following criteria:
 - a. Respect of peers
 - b. Teaching excellence
 - c. Mastery of relevant subject area
- 2. Each discipline forwards representative name to the vice chancellor of academic and student affairs and the college senate chair.
- 3. Senate votes to confirm two representatives from the group forwarded by disciplines.
- 4. The college senate chair forwards confirmed representative names to the vice chancellor of academic and student affairs.
- 5. The vice chancellor of academic and student affairs reviews the senate-confirmed faculty representative names and makes final selection for the committee.