

BOARD OF TRUSTEES REGULAR MEETING March 20, 2006 Oakland Community College 2480 Opdyke Road Bloomfield Hills, Mi 48304

### 1. GENERAL FUNCTIONS

- 1.1 Call to Order and Welcome The meeting was called to order at 7:00 p.m. by Chairperson Wangler who welcomed all guests and staff members.
- 1.2 Attendance

<u>Present</u> John Wangler, Chairperson Anne Scott, Vice Chairperson Phillip Abraham, Secretary Pamala Davis, Trustee Sandra Ritter, Trustee Janice Simmons, Trustee

<u>Absent</u> Thomas Kuhn, Trustee

1.3 Public Comments/Petitions

None

1.4 Student Presentation

Carrie Norton and Amish McDonald, students from alternative high school Avondale Academy, reported on their experiences taking an Orientation to College class. The class focuses on helping at-risk students learn about college. It is held at Avondale Academy and co-coordinated by Auburn Hills Counselor Alicia Paramo-Dionne. Students currently pay for tuition and books themselves. Vice Chairperson Anne Scott suggested that the OCC Foundation set up scholarships to assist future enrollees.

1.5 Review of Minutes

1.5.1 Review of Minutes 02/20/2006 Regular Board Meeting

The Minutes of the 2/20/2006 Regular Board meeting were approved with the following correction:

The minutes of the February 20, 2006 state: Chairperson Wangler provided an update on founding Board member Doris Mosher's health, stating that she is scheduled to be released from the hospital this week.

The minutes are corrected as follows: Chairperson Wangler provided an update on founding Board member Doris Mosher's health, stating that she is scheduled to be released from the hospital this week.

# 2. CHANCELLOR'S REPORT

2.1 Chancellor's Comments

The Chancellor made the following comments:

- Tonight's closed session was cancelled.
- Olympic Ice Dancer and OCC student, Ben Agosto, was sent a congratulatory letter from the Chancellor.
- The Business and Community Alliance group met at the Orchard Ridge Campus Wednesday, March 15, 2006. Trustees Wangler, Scott, and Simmons attended along with several community business people.
- Several Phi Theta Kappa students were honored at a luncheon in Lansing on March 7, 2006.
- The College is holding a variety of events during the month of April to celebrate diversity month.
- Twenty-one students applied to participate in this year's Salzburg Seminar.
- Newly renovated life science labs are open at the Orchard Ridge Campus.
- Phi Theta Kappa Induction Ceremony will occur at the Southfield Campus on March 18, 2006.
- Lloyd Crews was named a 2006 Diversity Champion by the Birmingham Race Relations and Diversity Task Force.
- The groundbreaking ceremony for Woodland Hall at the Highland Lakes Campus is scheduled for April 6, 2006.
- Colonel Dan Pummill of the Pentagon and Office of the Secretary of the Army was provided a tour of the CREST facility where he observed the 125<sup>th</sup> Michigan National Guard training activities. Later in the day, as co-keynote speaker with Congressman Mike Rogers, he began his speech to the audience of more than 300 people by saying, "Let me tell you about where I was this afternoon..." and proceeded to praise the College for its partnership in training.
- Cheryl Kozell, Deb Bayer, and the Chancellor met with the Urban Area Security Initiative regional members at CREST. OCC will serve as facilitator for a Homeland Security Consortium being formed by area community colleges.
- 2.2 Staff Reports

Royal Oak/Southfield Campuses President Martha Smydra presented a report on the process the search committee followed to select the finalists for the Auburn Hills Campus President.

2.3 Introduction of New Staff

Vice Chancellor Clarence Brantley introduced Sandra Harrold, newly-hired Purchasing Assistant.

### 3. ACADEMIC AND STUDENT AFFAIRS

3.1 Academic Senate Reports

College Academic Senate Chair Mary Ann McGee noted that with the approach of the printing deadline for the new catalog, the curriculum committee is working actively to process new classes and programs. In an effort to cut down on inter-campus travel, the Academic Senate is participating in a "Collab-Fest" on March 30 where they will learn about conducting meetings remotely using existing technologies such as Microsoft Outlook, Blackboard, and remote video.

3.2 Student Reports

Auburn Hills Campus student Samantha Rhein reported that she recently participated in a student leadership program sponsored by Dean Lane Glenn and Counselor Alicia Paramo-Dionne. Students suggested the student leadership program be offered as a credit class.

3.3 Academic Initiatives

Vice Chairperson George Keith reported that Counselor Doug Riddering and Dean Steve Reif submitted a successful grant proposal to the Luce Foundation to develop informational cyber links with OCC partner schools in Oaxaca, Mexico to promote cross-cultural communication.

### 4. COLLEGE RESOURCES

4.1 Personnel Recommendations

Trustee Simmons MOVED and Vice Chairperson Scott seconded approval of the personnel recommendations.

A role call vote was taken.

- AYES: Scott, Davis, Simmons
- NAYS: Wangler, Ritter

ABSTAIN: Abraham

Motion Defeated

Trustee Simmons asked to have the following statement entered into the minutes.

Today we have witnessed a decision that is contrary to what Oakland Community College stands for. I visited our Diversity Committee Mission Statement in anticipation of today's vote and I found the following statement:

"The College strives to enrich Oakland Community College by providing an environment for valuing and respecting all differences among individuals....."

I want to cite three statements made by our Board Chair that I feel have inherent biases in them.

- 1. Upon finding that our pool of four finalists (1 white female, 1 African male, 1 African American female, and 1 African American male) changed when the white female withdrew her candidacy after accepting another position. The statement was made, "we need to start the process all over again because the pool is not diverse." When we selected the president for the Orchard Ridge Campus all of the applicants were Caucasian. There was no mention of starting again to get a diverse pool.
- 2. The second statement, made on March 15, was that "the candidate would be better suited for the Southfield Campus." What does that infer?
- 3. The third statement made was "I don't think she is dynamic." This opinion was made after a 45 minute dinner. I might add that the candidate's references are impeccable.

And finally, it was alluded that we need to keep the interim president in place. This person did not make it into the interview pool, which I might add, started with a group of 60 persons. The statement was also made that we need a person like the director of Automation Alley.

We as a Board adopted a process to follow on September19, 1994[I.1.6.2.D]

A committee worked for over six months to screen and select four finalists at a cost of \$24,000.

We have hired a Chancellor to direct the activities of our College and therefore should not be micromanaging her selection of persons to manage our campuses. She has to work with them.

This decision is clearly an affront to the committee, diversity at OCC, the Chancellor, and persons of color that we are deciding where they fit.

As an African American who has lived discrimination, I will not allow this issue to die.

Janice Simmons, Trustee Oakland Community College March 20, 2006

- 4.2 Business and Finance
  - 4.2.1 Treasurer's Report

The Board of Trustees reviewed the Treasurer's Report.

4.2.2 General Fund Budget Status Report

The Board of Trustees reviewed the General Fund Budget Report.

4.2.3 2006-07 Tax Levy of Operating Millage and Collection of College Taxes

Vice Chairperson Scott MOVED that the Board of Trustees approve the recommendation that a maximum annual rate of 1.5844 Mills (\$1.5844 per \$1,000), adjusted to conform to Michigan Constitution 1963, \$31, Section 24e, of Public Act 206 of 1893, as amended, and to any legislation implementing said section of the Michigan Constitution, be levied for general operating purposes.

A roll call vote was taken.

AYES:	Wangler, Scott, Abraham, Davis, Ritter, Simmons

NAYS: None Motion Carried

Vice Chairperson Scott MOVED that the Board of Trustees approve the recommended adoption of the Resolution for the Collection of College Taxes to be collected in the same manner and at the same time as the 2006 city or township taxes, or in the same manner and at the same time as school district or intermediate school district taxes are being collected by the city or township.

Motion Carried

A roll call vote was taken.

AYES: Wangler, Scott, Abraham, Davis, Ritter, Simmons

NAYS: None

4.2.4 Permanent Easement Assignment Cooley Lake Road Improvement Project <u>Highland Lakes Campus</u>

> Vice Chairperson Scott MOVED and Trustee Simmons seconded that the Board of Trustees approve the conveyance of the permanent highway easement to the Oakland County Road Commission for the proposed compensation to the College in the amount of \$120,870.00, and authorize the Administration to execute and deliver such documents and agreements as necessary.

AYES: Wangler, Scott, Ritter, Simmons

NAYS: Abraham, Davis

Motion Carried

- 4.3 College Facilities
  - 4.3.1 College-Wide Deferred Maintenance Project Asphalt Paving Replacement – Lot 6 <u>Auburn Hills Campus</u> OCC Project No. PF-AH04-016

Trustee Davis MOVED and Secretary Abraham seconded the motion to grant authority to the College's Construction Manager, George W. Auch Company, for the purpose of entering into a construction contract for the following project:

Project Name Asphalt Paving Replacement, Lot 6 Auburn Hills Campus OCC Project No. PF-AH04-016 Project Cost \$218, 600

AYES: Wangler, Scott, Abraham, Davis, Ritter, Simmons

NAYS: None

Motion Carried

 4.3.2 College-Wide Deferred Maintenance Project Interior Renovations/Student Services Addition Building G <u>Auburn Hills Campus</u> OCC Project No. PF-AH06-008

Vice Chairperson Scott MOVED to **table** the following project until the April, 17, 2006 Board meeting to allow time to prepare an alternative plan.

Project Name	Pro	oject Cost	
Interior Renovations/	Previously Approved	\$	125,000
Student Services Addition	<b>Proposed Increase</b>		19,285,400
Building G	Revised Total Cost	\$	19,410,400
Auburn Hills Campus			
OCC Project No. PF-AH06-	008		

4.3.3

AYES:	Wangler, Scott, Abraham, Davis, Ritter					
NAYS:	None					
ABSENT:	Simmons	I	Motion Carried			
College-Wide Deferred Maintenance Project HVAC Equipment Replacement/Interior Renovations George A. Bee Administration Center <u>District Office</u> OCC Project No. PF-DO06-004						
Vice Chairperson Scott MOVED and Trustee Ritter seconded the motion to grant authority to the College's Construction Manager, George W. Auch Company for the purpose of entering into a construction contract for the following project:						
Project Name	2		Project Cost			
HVAC Equipment Replacement/		Previously Approved	\$ 50,000			
Interior Renovations		<b>Proposed Increase</b>	<u>2,440,600</u>			
-	ee Administration Cent					
District OfficeRevised Total Project Cost\$2,490,600OCC Project No. PF-DO06-004						
AYES:	Wangler, Scott, Abra	aham, Davis, Ritter				
NAYS:	None					
ABSENT:	Simmons	I	Motion Carried			

1.1.1 Progress Report – Construction Projects

The Board of Trustees reviewed the Progress Report - Construction Projects

4.4 Contracts and Purchases

## **CONSENT AGENDA – CONTRACTS AND PURCHASES**

Items 4.4.1 - 4.4.10 listed below on the Consent Agenda are considered to be routine by the Board and will be enacted by one motion. There will be no separate discussions of these items unless a Board member or the chancellor so requests, in which event the item will be removed from the general order of business and voted on separately.

Vice Chairperson Scott MOVED to approve Action Items 4.4.1 - 4.4.10 as consent agenda items.

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NAYS: None

ABSENT: Simmons

Motion Carried

# 4.4.1 Advanced Police Simunitions Training Oakland Police Academy <u>College-Wide</u>

The Board of Trustees approved an agreement with SNC Technologies Corp., to provide scenario based training at a cost not to exceed \$43,050 through December, 2006.

4.4.2 Intrusion Alarm Services Public Safety <u>College-Wide</u>

The Board of Trustees approved an increase in expenditures with AAA alarms, at a cost not to exceed \$80,000 annually.

4.4.3 Purchase of Dental Chairs and Units Dental Lab <u>Highland Lakes Campus</u>

The Board of Trustees approved the purchase of dental chair units and supporting systems from Sullivan-Schein Dental, at a cost not to exceed \$159,860.

4.4.4 Carpet Replacement Orchard Ridge and Auburn Hills Campuses

The Board of Trustees approved the purchase and installation of carpet for the Orchard Ridge and Auburn Hills Campuses, from NBS, at a cost not to exceed \$288,190.

4.4.5 Furniture Rental Royal Oak Campus

The Board of Trustees approved an agreement with Allied Office Interiors, for furniture rental and installation services at a cost not to exceed \$37, 045.

4.4.6 Contract with Electro-Matic Products, Inc. Workforce Development Services – EDJT Grant

The Board of Trustees approved a contract with Electro-Matic Products, Inc., at a cost not to exceed \$40,000 for training delivered through January 2, 2007.

4.4.7 Contract with Lansing Community College Workforce Development Services – EDJT Grant The Board of Trustees approved a contract with Lansing Community College, at a cost not to exceed \$210,000 for training delivered through January 2, 2007.

#### 4.4.8 Contract with C.S. Mott Community College Workforce Development Services – EDJT Grant

The Board of Trustees approved a contract with C.S. Mott Community College, at a cost not to exceed \$80,000 for training delivered through January 2, 2007.

4.4.9 Contract with Rockwell Automation Workforce Development Services – EDJT Grant

The Board of Trustees approved a contract with Rockwell Automation, at a cost not to exceed \$100,000 for training delivered through January 2, 2007.

4.4.10 Contract with Brenda Hamilton Workforce Development Services – Work First Contract

The Board of Trustees approved entering into an agreement with Brenda Hamilton, at a cost not to exceed \$35,000 for training delivered through September 30, 2006.

### END OF CONSENT AGENDA – CONTRACTS AND PURCHASES

### 5. OLD BUSINESS

5.1 Revision to Board Policy, 1.1.3, Elections

Secretary Abraham MOVED that the Board of Trustees approve the recommended revisions to Board Policy <u>1.1.3</u>, <u>Elections</u>, as noticed at the February 20, 2006, Board of Trustees' meeting.

AYES: Wangler, Scott, Abraham, Davis, Ritter

NAYS: None

ABSENT: Simmons

Motion Carried

5.2 Revision to Board Policy, 1.1.5, Vacancy on the Board

Secretary Abraham MOVED that the Board of Trustees notice the recommended revisions to Board Policy 1.1.5, <u>Vacancy on the Board</u> as follows:

Whenever a vacancy occurs on the Board of Trustees, the remaining members of the Board shall, by majority vote, immediately fill the vacancy with a qualified elector of the College District within 60 days as prescribed by law. The Trustee so appointed shall hold office until the next regular community college election.

	<u>the Bo</u> Clerk	n five days after the appointment to fill a vacancy, the bard shall provide written notice of the appointment. Notice shall include the name, address, and office or vacated and the name of the person filling such vacar	to the County of the person		
	AYES:	Wangler, Scott, Abraham, Davis, Ritter,			
	NAYS:	None			
	ABSENT:	Simmons	Motion Carried		
5.3	Revision to Board Policy, 1.2.2, Election of Officers/Organizational Meeting Secretary Abraham MOVED that the Board of Trustees approve the recommended revision to Board policy 1.2.2, Election of Officers/Organizational Meeting, as notice at the February, 20, 2006, Board of Trustees' meeting.				
	AYES	Wangler, Scott, Abraham, Davis, Ritter			
	NAYS:	None			
	ABSENT:	Simmons	Motion Carried		

5.4 Legal Services (Tabled 2/20/2006)

Secretary Abraham MOVED and Vice Chairperson Scott seconded the motion the Board of Trustees appoint Plunkett & Cooney, P.C., to provide legal services for the College on behalf of the Board of Trustees for three (3) years ending March 31, 2009.

- AYES: Wangler, Scott, Abraham, Davis, Ritter
- NAYS: None

ABSENT: Simmons

Motion Carried

5.5 Goals for the Board of Trustees (Postponed 2/20/2006)

Discussion was postponed.

5.6 Chancellor's Evaluation

Discussion was postponed.

#### 6. NEW BUSINESS

6.1 MCCA 2006-2007 Budget

Vice Chairperson Scott MOVED and Trustee Davis seconded the motion that the Board of Trustees direct its Michigan Community College Association (MCCA) representative to endorse the MCCA 2006-2007 budget as it is to be presented at the MCCA board of directors' meeting in Jackson, MI April 7 - 8, 2006.

AYES: Wangler, Scott, Abraham, Davis

NAYS: Ritter

**ABSENT: Simmons** 

Motion Carried

## 7. COMMUNITY COMMENTS

7.1 Board Member Reports and Comments

Chairperson Wangler reported that he received a note from retired faculty member Robert Zemke thanking the Board for his retirement gift.

Trustee Ritter MOVED to approve the two other personnel recommendations submitted tonight and Chairperson Wangler seconded the motion to approve the extension of the appointment of Jessica Baughman, Interim Director of Budget/Financial Planning interim and the voluntary resignation of Cathy Archer, Financial Aid Officer.

AYES: Wangler, Scott, Davis, Ritter

NAYS: None

ABSENT: Simmons

Motion Carried

Trustee Davis noted that the parking lots at the Southfield Campus are in bad condition. Royal Oak/Southfield Campuses President Martha Smydra noted that the parking lots at the Southfield Campus are scheduled for repaying in 2007.

Vice Chairperson Anne Scott announced that the Clyde Harnack Firefighter Scholarship will take place on May 11, 2006. Tickets for the event are \$50 per couple. Ms. Scott also noted that legislation was introduced in the Michigan Senate that would eliminate the six percent sales tax on textbooks.

### 7.2 Labor Organizations and Associations

Faculty Association President Mary Ston complimented the chancellor's "360 degree" evaluation process for cabinet members. Ms. Ston asked when the Board will respond to repeated requests for an explanation of the "80/20" budget rule. In response, Secretary Abraham noted that the "80/20" rule is a blueprint to follow.

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# 8. ADJOURNMENT

Chairperson Wangler adjourned the meeting at 9:25 p.m.

Respectfully submitted,

Patricia J. Funtik

Date

John Wangler, Chairperson

Phillip Abraham, Secretary