Oakland Community College College Wide Student Outcomes Assessment Second Follow-Up Study of Cohort 2

Overview and Methodology

What follows is a longitudinal inquiry of students assessed over a one-year period (from Fall 1996 to Fall 1997). Analysis will be made against those students in Cohort 1 who were also measured one year out. In addition, comparisons may be made utilizing the initial study of Cohort 2 students. However, since there was no segmentation of continuing and non-returning students in the initial study, one should not infer too much from the data interpretations between the initial study and the follow-up analysis of Cohort 2.

From our first follow-up analysis of Cohort 2, we received a total response rate of 48% (n=384) out of the original cohort (n=800). Of the 384 students assessed, 250 were continuing students and 134 were classified as non-returning students. Thus, the response rate for continuing students for the first follow-up study was 31%, and for non-returning students, the rate of response was 17%.

Continuing Students

Reasons for being at OCC

Similar to the results obtained from the initial survey conducted in 1996, the largest percentage (54%- n=133) of continuing students indicated that their single most important reason for being at OCC was to gain transfer credits (see Table 1)¹, while 31% desired to obtain an associate's degree. These results seem to indicate that most students attend OCC to obtain credits which would then transfer to a four-year institution. When compared to Cohort 1's first year follow-up, an almost equal percentage (54%--n=143) stated that they were also attending OCC to obtain transfer credits and 33% (n=89) indicated that they wanted to receive an associate's degree.

Outcome One-Students will identify their long-term educational goal

In 1997, 43% (n=107) of continuing students stated that they wanted to obtain a bachelor's degree, while 35% (n=87) noted they wanted to acquire an associate's degree (see Table 2). When asked how sure they were about this educational goal, 70% (n=162) were very sure, while 24% (n=59) were somewhat sure of their goal.

This differed slightly from the analysis of students who responded from the first cohort. In Cohort 1, 39% (n=104) stated that they wanted to obtain a bachelor's degree in the long-term,

Note: All Tables (1-12) are located in Appendix A. There are two tables (A and B) embedded in the text.

however, only 8% (n=21) wanted an associate's degree. The second largest percentage of responses from the first cohort were those students who wanted a professional, master's, or doctorate degree (35%--n=90).

Outcome Four-Students will perceive that they have made progress toward achieving their career goals

After one year, of the continuing students assessed, 51% (n=126) suggested that they had made some progress in their career goals, while 41% (n=100) stated that they had made significant progress (see Table 3). When asked in what ways they had made progress toward their goal, 57% (n=123) stated they had gained some of the skills necessary for their career goals. Also, thirty-four percent of Cohort 2 (n=73) noted that they were now able to define their goals more clearly (see Table 4).

When comparing answers at the same point in time with Cohort 1, the results were approximately similar. Fifty-five percent of students from Cohort 1 noted they made some progress, 38% stated they made significant progress, while seven percent indicated that they had made no progress.

Outcome Five-Students will be retained at OCC for their expected length of stay

When asked how long they intended to stay at OCC, two answers garnered the most responses. For instance, 31% (n=77) of students suggested they would stay at OCC for one year and 25% (n=62) stated they would remain for two years (see Table 5). In addition, the majority of students (75%- n=158) stated that they would continuously enroll while at OCC. These percentages approximate Cohort 1's responses (i.e., 27% and 21% respectively).

Outcome Eight-Students intending to transfer will successfully do so

When asked if they intended to transfer, students who were surveyed overwhelmingly (75% - n=163) suggested that they would transfer to a four-year institution. This was followed by those students who were not sure where they would transfer (12% - n=26), and those who were not intending to transfer (9% - n=20) (see Table 6). The students who responded to this question from Cohort 1, had identical percentage responses. Seventy-four percent of Cohort 1 intended to transfer to a (n=168) and 12% (n=27) were not intending to transfer.

Outcome Nine-Students intending to take state licensing exams will be certified

The number of continuing students responding to this question was very small. Only 9 students took the exam for a state license and 8 passed the exam.

Outcome Ten-Students who seek employment will obtain job placement in a training related area

The majority of continuing students from Cohort 2 were employed either full-time or part-time. Of those students contacted, 41% (n=102) were employed full-time whereas 46% (n=116) of the students were employed part-time (see Table 7). Sixty-six percent of the students responding stated that their jobs were not at all related to their studies at OCC (see Table 8).

In comparison to Cohort 1, 33% were employed full-time, while 48% were employed part-time. There was a significant difference between the two Cohorts in terms of full-time employment. The students in Cohort 2 were employed more in a full-time capacity than those at the same time interval in Cohort 1.

Outcome Eleven-Students who have met OCC general education requirements will perceive they have made progress towards achieving the college's core competencies.

Continuing students were asked a series of questions related to their progress at OCC. In particular they were asked to rate their development on a set of measures based on the College's core competencies. Table A reflects those responses given in each year. It should be noted that the "Progress" variable has been collapsed and calculated from scales of "significant progress" and "some progress."

Table A
Progress of Continuing Students in Core Competencies*

| | <u>Progress</u> | No Progress |
|-----------------------------|-----------------|-------------|
| Independent learning skills | 97 | 3 |
| Attain personal goals | 97 | 3 |
| Communication skills | 93 | 7 |
| Interpersonal skills | 93 | 7 |
| Solve complex problems | 92 | 8 |
| Knowledge of world problems | 78 | 22 |
| Usage of technology | 78 | 22 |
| Scientific methods | 75 | 25 |
| Mathematical skills | 74 | 26 |

^{*} percentages

Continuing students suggested that they have made progress in all nine categories. Those areas where they seemed to have excelled in the most were: "learning skills," "communication skills," "personal goals," and "interpersonal goals." Conversely, the four core competencies where students did not seem to make as much progress was in "math," "world problems," "technology," and "scientific methods." There was also a significant gender difference in two of the competencies. Men were more likely to suggest that they had made more progress in their mathematical skills than women. On the other hand, women had made more progress in their interpersonal skills than did the male students.

Students in Cohorts 1 and 2 indicated that they did not make as much progress in four competencies (i.e., greater awareness of world problems, effective use of technology, understanding scientific methods, and mathematical skills). Albeit the percentages were somewhat different between the two cohorts, the fact remains that the last four competencies had the highest percentage of responses in the "no progress" column for continuing students.

Not only do the aforementioned lower rated competencies (i.e., greater awareness of world problems, effective use of technology, understanding scientific methods, and mathematical skills) rate low within each cohort but they are also rated low across the cohorts. This seems to suggest that continuing and non-returning students do not think they are making too much progress in these areas. These areas will need to be further explored to ensure that all students feel they are making significant headway in the core competencies.

Non-returning/Departing Students

Student information system data recorded that individuals in this group were not registered at OCC in the Fall of 1997. Thus, the focus of the analysis was to ascertain the extent to which non-returning students had completed their educational goals while enrolled at OCC.

Completion of Educational Goal

When non-returning students were asked if they had completed their educational goals, most respondents noted that they had not completed their goal (64%- n=86). Forty-eight percent (n=23) suggested that their goal was to transfer to another college, while 35% (n=17) stated that their goal was to complete courses at OCC (see Table 9).

These answers corresponded with the answers from the Cohort 1 analysis. Those students who did not return indicated that they also did not accomplish their educational goals, 69% vs. 31% respectively.

When Cohort 1's non-returning students were assessed about their educational goals, their answers differed from Cohort 2's non-returning students. Cohort 1 students indicated that they were mostly interested in completing courses (59%), while only 28% stated that they wanted to transfer to a different institution. Cohort 2's responses indicated that 50% (n=23) wanted to transfer to

another college while only 35% (n=17) were interested in completing coursework.

Unfortunately, we do not know why there is a difference between these two cohorts. One could argue that there were more transfer oriented students in Cohort 2 than Cohort 1, thus the diversity between the two groups' answers. Another possible explanation may be that various institutional, career, and/or personal reasons influenced each cohort's response to the question.

Reasons students chose not to return to OCC

Students were asked why they chose not to re-enroll at OCC. They were given three choices: financial, personal, and/or academic reasons. Each of these categories had subquestions which are listed below if deemed significant by the student.

Students who responded to the survey suggested that financial concerns were not a dominant reason why they did not return to OCC (58%-n=50). However of the individuals who did say finances were important in their decision not to return, answers given by these students indicated that they did not return because: "they couldn't earn enough money" while enrolled (50%-n=17), and that they "did not have enough money at registration" (50% - n=17).

When asked if their decision not to return was personal, the majority of students (57% - n=49) stated that it was not. Of those students who did answer in the affirmative to this question, 56% (n=20) stated that they had a "time conflict between their job and when classes were offered."

Finally, we asked if their reason for not re-enrolling was an academic matter. As in the two preceding categories, a majority of the non-returning students indicated that their decision not to return was not related to any academic reasons. Yet those student who did agree with the statement suggested that "courses needed were not available" (69%-n=9) was the main reason they did not return to OCC.

When compared against Cohort 1, only the "Personal" reason was different between the two cohorts. In Cohort 1, 63% (n=80) stated that personal reasons did make a difference in their decision to re-enroll. Of the answers given within each category, "could not earn enough income while enrolled" and "did not have enough money at registration" were both significant in both cohort's answers concerning financial reasons. There were no other personal or academic reasons which were similar across both cohorts.

Plans to return to OCC

When we asked the non-returning students if they planned on re-enrolling at OCC, a majority of Cohort 2 students stated that they would return. Fifty-three percent (n=72) of the non-returning students indicated that they would re-enroll, while 26% (n=35) suggested they would not and 21% (n=27) were unsure (see Table 10). The percentage who stated they would return in Cohort 2 was lower than those from Cohort 1 (53% vs. 65%).

Outcome Four-Students will perceive that they have made progress toward achieving their career goals

The majority of non-returning students indicated that they had made "some progress" (55%-n=69) in achieving their career goal, while 21% (n=26) that they had made "significant progress." Almost one-quarter (24%-n=31) suggested that they had not made any progress toward their career goals (see Table 11). This differed from Cohort 1, in that Cohort 2's non-returning students seemed to make more progress toward their career goals than those from Cohort 1.

When we assessed in what ways the students had made progress in their career goals, 63% (n=59) stated that they had gained the skills they were seeking, while 23% (n=22) indicated that they were able to define their career goals. These figures were nearly identical to Cohort 1's responses.

Outcome Nine-Students intending to take state licensing exams will be certified

Eight non-returning students took a state licensing exam and of those eight, six students passed the exam.

Outcome Ten-Students who seek employment will obtain job placement in a training related area

As with the continuing student assessment from this cohort, the majority of students indicated that they were employed either full-time (57%-n=75) or part-time (14%-n=19). In addition, 17% (n=23) indicated that they were not employed and were not seeking employment (see Table 12).

When asked if their job was related to their studies at OCC, a majority (49%-n=47) of non-returning students stated that there was no relationship between their academic work at OCC and career. Twenty-seven percent (n=26) noted that their job and courses at OCC were highly related and 24% (n=24) noted that course work and employment were somewhat related. A significant finding from this analysis was that women indicated that their studies were more related to their jobs than men. This finding may suggest that men are looking to change jobs or careers, whereas women might be seeking out advancement opportunities at the same work site.

Student Outcome Eleven-Students who have met OCC general education requirements will perceive they have made progress towards achieving the college's core competencies. *Educational Progress*

Non-returning students were asked a series of questions related to their progress at OCC. In particular they were asked to rate their progress on a set of measures based on the College's core competencies. Table B reflects those responses given. It should be noted that the "Progress" variable has been collapsed and computed from the items of "significant progress" and "some progress."

Table B
Progress of Continuing Students in Core Competencies*

| | Drogram | No Drogram |
|-----------------------------|-----------------|-------------|
| | <u>Progress</u> | No Progress |
| Independent learning skills | 85 | 15 |
| Attain personal goals | 83 | 17 |
| Communication skills | 83 | 17 |
| Interpersonal skills | 80 | 20 |
| Solve complex problems | 78 | 22 |
| Knowledge of world problems | 65 | 35 |
| Usage of technology | 64 | 36 |
| Scientific methods | 57 | 43 |
| Mathematical skills | 56 | 44 |

^{*} percentages

Unlike the continuing students who had larger percentages in the "progress" column, non-returning students indicated that they had made less progress in each of the categories than continuing students. Students from this cohort seemed to make more progress than those from Cohort 1. For instance, although the four lowest rated competencies are the same, the responses from Cohort 2 showed more agreement with the "progress" variable than "no progress."

Two interpretations can be advanced for the non-returning student analysis: First is the argument that these students departed the college because their academic abilities were moderate to fair and thus the responses given by the students. Another argument may have been that the students believed they were not receiving the academic support needed to make progress in the competencies. However, this argument is negated by the fact that earlier, a majority of the students indicated that academic reasons were not a factor in their decision not to re-enroll.

However, why the differentiation between Cohort 1 and Cohort 2? Did the students make progress in each competency based on the feedback from the Cohort 1 analysis? That is, did faculty make changes in classroom curriculum and thus the change in student responses? Or were the students, who withdrew from the college, in Cohort 1, more academically advanced in certain competencies? Thus their higher responses to the "no progress" category.

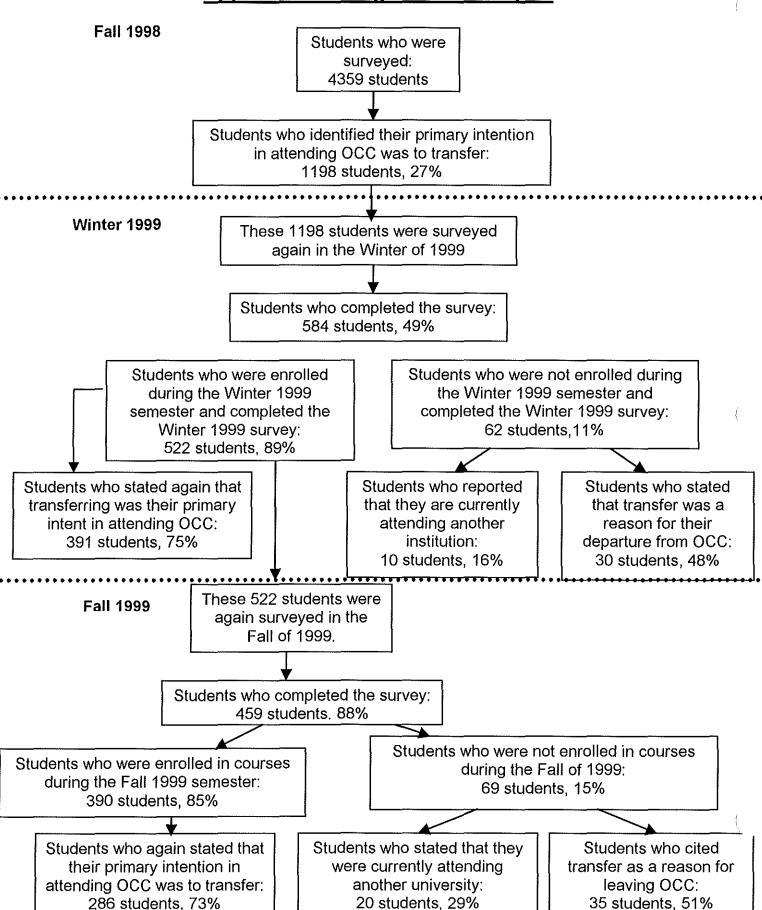
Conclusion

The follow-up study of Cohort 2 seems to indicate that those students who are continuing their studies at OCC are very much interested in transferring to a four-year institution and intend to stay at the college for approximately one year. These same students noted that their current occupations are not related to their current academic pursuits, and that they do not make as much progress in four certain competencies as the other five. We are still uncertain as to why there is a difference the students' certain responses from one cohort to the next.

The analysis of the non-returning students indicated that they did not accomplish their goals and that a small majority of them suggested that their educational goal was to transfer to another college. In addition, these students also indicated that their reasons not to return to OCC was not merely financial, academic or personal. Thus, we are left with a perplexing question: What influenced these students to withdraw from OCC if it was not either of the choices just mentioned? When asked if they plan to return to OCC in the future, a majority of them stated that they would re-enroll. Also, like their continuing peers above, this group of students also seems to have lower progress scores in the same four competencies.

One of the limitations with the analysis is the availability of minority students in the sample. Since there was not a critical mass of minorities assessed, it is difficult to know if various racial/ethnic students provided different responses and thus, if their answers are significant across racial groups. In addition, the research design and questions used to ascertain responses from students may be flawed in terms of their validity and reliability for this project.

Appendix B: Longitudinal Analysis





FIRST TIME STUDENT SURVEY (phone)

| ٢ | 7 Please ma | ke any name and/or address changes below. |
|----|---|---|
| | | |
| L | L | |
| 1. | To begin I'd like you to think about your personal goal for attend describes the PRIMARY reason you are attending OCC. Is it. | |
| | Read the listthey can select only one. | |
| | (1) To gain skills necessary to enter a new job or To gain skills necessary to retrain, remain coccupation. | |
| | (3) To prepare for transfer to a four-year college | or university. |
| | (4) To satisfy general education requirements. | |
| | (5) To improve basic skills in English, reading, of Take courses for personal interest. | er matn. |
| | | S |
| | (8) To comply with your employer's requirement OR Are you at OCC for some other reason | |
| | | |

2. Now I'd like to ask about your satisfaction with OCC's services. Please tell me if you are very dissatisfied, dissatisfied, very satisfied, or if you have not used the service.

Questions a, b, m and n cannot be answered with a code of 8. They can select only one answer for each question

| | Very Satisfied | Satisfied | Dissatisfied | Very Dissatisfied | Have Not Used Service |
|---------------------------|-------------------|-----------|--------------|----------------------|--------------------------|
| a. Admissions process | 4 | 3 | 2 | 1 | |
| b. Registration process | 4 | 3 | 2 | 1 | |
| c. Cashier's office | 4 | 3 | 2 | 1 | 8 |
| d. Financial aid services | 4 | 3 | 2 | 1 | 8 |
| e. Academic advising | 4 | 3 | 2 | 1 | 8 |
| f. Library (LRC) services | 4 | 3 | 2 | 1 | 8 |

| 4 | | | | |
|----------|---------------------------|--|--|---|
| 4 | | | | |
| | 3 | 2 | 1 | 8 |
| 4 | 3 | 2 | 1 | 8 |
| 4 | 3 | 2 | 1 | 8 |
| 4 | 3 | 2 | 1 | 8 |
| 4 | 3 | 2 | 1 | 8 |
| 4 | 3 | 2 | 1 | 8 |
| 4 | 3 | 2 | 1 | |
| | | | | |
| 4 | 3 | 2 | 1 | |
| owar | | | | |
| ermWinte | | | | |
| | | | | |
| | | | | |
| | 4 4 4 4 es to attendower? | 4 3 4 3 4 3 4 3 4 3 es to attend, was OC ower? | 4 3 2 4 3 2 4 3 2 4 3 2 4 3 2 es to attend, was OCC your first ower? | 4 3 2 1 4 3 2 1 4 3 2 1 4 3 2 1 4 3 2 1 4 3 2 1 4 3 CCC your first choice, secower? |

5. Now I'd like to ask about your long-term educational goal. Within the next 5 years, is your career goal to...:

Read list--they can choose only one

| (1) | Take classes only and not purse a degree or certificate |
|-----|--|
| (2) | Obtain a Certificate |
| (3) | Acquire a two-year Associate degree |
| (4) | Obtain a bachelor's degree, |
| (5) | Or is your educational goal to acquire a Master/Professional or higher degree such as an |
| | M.D., Law degree, MBA, or Ph.D. |

| 6. | My next question concerns how long you expect to be at OCC. For this question we are defining a year as the Fall, Winter and Spring semesters. Given this do you expect to be here for |
|----|--|
| | Read list they can choose only one |

| (1) | One semester (Skip to Question #8) |
|-----|--|
| (2) | Two semesters |
| (3) | Three semesters |
| (4) | One year |
| (5) | Two years |
| (6) | Three years, |
| (7) | Or do you expect to be at OCC for more than three years? |

7. Now I'd like you to think about your future enrollment intentions at OCC. Do you expect to enroll continuously for example Fall, Winter, Spring; do you expect to take a break between semesters; or are you uncertain about your plans at this point?

Check only one.

| (3) | Continuously enroll (Fall, Winter, Spring) |
|-----|--|
| (2) | Take a break between semesters |
| (1) | Uncertain at this time |

8. I'm going to read you a list of reasons that may have influenced your decision to attend OCC. Please tell me how important each reason was in your decision to attend OCC? Was it not important, somewhat important or very important?

They can select only one for each question

| | Very Important | Somewhat Important | Not Important |
|--|-------------------|-----------------------|------------------|
| a. Your parents/guardians wanted | | | |
| you to attend | 3 | 2 | 1 |
| b. Your high school guidance | | | |
| counselor advised you | 3 | 2 | 1 |
| c. Your high school teacher advised you | 3 | 2 | 1 |
| d. OCC has a good academic reputation | 3 | 2 | 1 |
| e. OCC has a good reputation for its | | | |
| social activities | 3 | 2 | 1 |
| f. You were offered financial aid at OCC | 3 | 2 | 1 |
| g. OCC offers basic skills classes | | | |
| for example: reading, writing | 3 | 2 | 1 |

Still using the same scale of not important, somewhat important or very important, to what extent were the following reasons important to you in choosing OCC.

| , | Very Important | Somewhat Important | Not Important |
|--|-------------------|-----------------------|------------------|
| h. OCC has affordable tuition | 3 | 2 | 1 |
| I. You wanted to live near home | 3 | 2 | 1 |
| j. A college representative recruited you | 3 | 2 | 1 |
| k. OCC students gain admission into | | | |
| four-year colleges and universities | 3 | 2 | 1 |
| Could work while attending OCC | 3 | 2 | 1 |
| m. Wanted to be with friends who are also | | | |
| attending OCC | 3 | 2 | 1 |
| n. Size of the college | 3 | 2 | 1 |

Now I'd like to focus on your overall impressions with OCC.

9. So far, what has been your overall impression with the quality of Education you have received at OCC to date, for example, class instruction and knowledge of the faculty? Has it been poor, below average, average, good, or excellent?

They can select only one

| (5) | Excellent |
|-----|---------------|
| (4) | Good |
| (3) | Average |
| (2) | Below Average |
| (1) | Poor |

10. What about your overall impression with the quality of Services you have received at OCC to date, for example, admissions, financial aid, academic advising. Has it been poor, below average, average, good, or excellent?

They can select only one

| (5) | Excellent |
|-----|---------------|
| (4) | Good |
| (3) | Average |
| (2) | Below Average |
| (1) | Poor |

11. And what about your overall impression with the quality of the Facilities at OCC such as computer facilities, student lounges, parking lots, and the recreation centers? Are they poor, below average, average, good, or excellent?

They can select only one

| (5) | Excellent |
|-----|---------------|
| (4) | Good |
| (3) | Average |
| (2) | Below Average |
| (1) | Poor |

| (1) (2) (3) (4) (5) | Not intending to tra Undecided about tra To a 2-year college To a 4-year college Another type of sch | MILLYCI | | versity | |
|---------------------------------|--|---------|---|----------|---|
| | ow let's focus on your future | | - | | future occupational goal? |
| | t them tell you their job/care ey can choose only one cared | | | e line. | |
| | Write In Occupation | > | | <u> </u> | |
| 01 | _Undecided/Uncertain | 07 | Computer&Information Systems (systems analyst, computer programing) | 13_ | Health Profession (doctor, Nurse, dentist, dental hygienist) |
| 02 | Agriculture (forestry, wildlife mgt) | 08 | Education (teacher education, student guidance counselor) | 14_ | Home Economics (nutrition, dietitian) |
| 03 | _Architecture (landscape, interior design) | 09 | Engineering (civil, mechanical, chemical) | 15_ | Mathematics (statistics, math) |
| 04 | _Biological Sciences (biology, botany, zoology) | 10 | Fine & Applied Arts (dance, art, music) | 16_ | Physical Sciences (physics, chemistry) |
| 05 | Business (management, accounting, hospitality, marketing) | | Humanities ish/literature, foreign language) | _ | Community Service (police, parks, military, social work, firefighter) |
| 06 | _Communications (journalism, advertising) | 12 | Social Sciences (law, sociology, psychology) | 18_ | Trade/Technical/Industrial (CAD, Drafting, Auto repair) |
| | | | | 19 | Other |

12. Now I'd like you to consider your plans to transfer. Are you **not** intending to transfer; undecided about transferring to another college or university; intending to transfer to a 2 year college; intending to transfer to a 4 year college/university; or are you planning to transfer to another type of school?

14. In selecting your career goal, how important are each of the following statements to you? Are they not important, somewhat important, or very important?

They can select only one answer for each question

| | Very Important | Somewhat Important | Not Important |
|---------------------------------------|-------------------|-----------------------|------------------|
| a. Ability to advance or get promoted | 3 | 2 | 1 |
| b. Autonomy/Independence at work | 3 | 2 | 1 |
| c. Ability to earn a high income | 3 | 2 | 1 |
| d. Benefits | 3 | 2 | 1 |
| e. Flexibility of work hours | 3 | 2 | 1 |
| f. Ability to help others | 3 | 2 | 1 |
| g. Being intellectually challenged | 3 | 2 | 1 |

Still using the same scale, not important, somewhat important, very important, to what extent are the following important to you in selecting your future career goal?

| | Very Important | Somewhat Important | Not Important |
|--|-------------------|-----------------------|------------------|
| h. Ability to utilize you skills and talents | 3 | 2 | 1 |
| I. Enjoying the work | 3 | 2 | 1 |
| j. Being motivated to perform your best | 3 | 2 | 1 |
| k. Working with different types of individuals | 3 | 2 | 1 |
| 1. Effect of career on your family, | | | |
| for example: traveling, personal safety | 3 | 2 | 1 |
| m. Effect of career on yourself | | | |
| for example: stress, safety | 3 | 2 | 1 |

Now I'd like to get some background information about yourself and your family. Please remember that all your answers will be kept confidential.

15. To the best of your recollection, please tell me your overall high school grade. Was it...

Read list.... They can choose only one

| (8) | A | (4) B- | |
|-----|----|--------------|---|
| (7) | A- | (3) C+ | |
| (6) | B+ | (2) C | |
| (5) | В | (1) OR Below | (|

| | hink about the financing of your education. Who has the Primary responsion at OCC this term. Is it | nsibility for paying for you |
|------------|--|-------------------------------|
| Read lis | stThey can select only one | |
| (1) | Yourself | |
| (2) | Your Spouse | |
| (3) | Your Parent(s)/Guardian(s) | |
| (4) | Another family members | |
| (5) | An Employer which includes employer reimbursement The Military including the GI Bill | |
| (6) | The Military including the GI Bill | |
| (7) | Yourself and your Parents, | |
| (8) | Or someone else | |
| | I'm going to read you a list of income categories. What is your best ext's income last year? Consider all income from all sources before taxes | |
| Read | listThey can select only one category | |
| (0) | Less than \$9,999 | |
| (1) — | \$10,000 to \$19,999 | |
| (2) | \$20,000 to \$29,999 | |
| (3) | \$30,000 to \$39,999 | |
| (4) | \$40,000 to \$49,999 | |
| (5) | \$50,000 to \$59,999 | |
| (6) — | \$60,000 to \$74,999 | |
| (7) | \$75,000 to \$99,999 | |
| (8) | \$100,000 or more | |
| 18. Exclud | ing yourself, how many brothers and/or sisters do you have? | (fill in number.) |
| obtair | ext question pertains to your parents and/or guardians. What is the higher and by your father or male guardian. Did they complete | est level of formal education |
| | • | |
| (1) (2) | Elementary school or less Some high school | |
| (3) | High school graduate | |
| · · · ——— | Post-secondary school other than college for example, he obtained | d a |
| (4) | Certificate or License. | u a |
| (5) | | |
| (5) | Some college but no degree | |
| (6) | College degree Some graduate/professional school but no degree | |
| (7) | ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` | |
| (8) | Graduate/professional degree, for example, MD, Ph.D., MBA | |

| (1) Elementary school or less (2) Some high school (3) High school graduate (4) Post-secondary school other the Certificate or License. (5) Some college but no degree (6) College degree (7) Some graduate/professional sc (8) Graduate/professional degree, for example, MD, Ph.D., MI | hool but no | · | he obtained a |
|--|-------------|-----------------|---|
| 20. Thinking about how you plan to pay for classes. Please answer YES or NO to | | | |
| NOTE: Financial Aid is composed of School | larships (M | ferit and Need | -based), Student Loans, and Grants. |
| Read list | YES | NO | |
| Personal finances such as savings | 1 | 0 | |
| Parent's/Family finances | 1 | 0 | |
| Merit-based scholarship(s) | | | |
| based on your academic performance | 1 | 0 | |
| Need-based scholarship(s) | | | |
| based on your financial circumstances | 1 | 0 | |
| Student loans | 1 | 0 | |
| Grant(s) | 1 | 0 | |
| Credit Card | i | 0 | |
| Other (specify) | 1 | 0 | |
| 21. Finally, my last question is about language in your home? YES or NO? 1Yes 0No. What language is spoken in the home. | - | | |
| | | (Write in l | anguage spoken) |
| Before I let you go, I'd like to verify your addr [Refer to name/address label on front of surve | | lress we have (| on file is: |
| Thank you very much for your time and assist survey? | ance in con | mpleting this s | urvey. Do you have any questions about this |
| Interviewer signature | - | | Date/Time |

What is the highest level of formal education obtained by your mother or female guardian. Did they complete...

Read list.... They can select only one.



1994 COHORT CONTINUING STUDENT SURVEY 1 -> Type

| Γ | Please make any name and/or address changes here. |
|--------|--|
| | |
| | |
| L | L |
| to m | ou may recall, last fall you were invited as a first-time student to participate in a new project easure student success at Oakland Community College. We greatly appreciated your help at time. Now we would like to ask you a few follow-up questions. |
| 1. | First of all, which of the following is the single most important reason for your being at OCC? (Read responses 1-6. Check just one answer). |
| Roosun | To gain a certificate (Skip to question 3) To gain an associate's degree (Ask question 2) To gain transfer credits (Ask question 2) To gain job skills for a new career (Ask question 2) |
| | To upgrade existing job skills (Ask question 2) To gain personal enrichment (Ask question 2) Or do you have another reason; could you please explain? |
| 2. | Last fall you indicated the most important reason for your being here was to gain an OCC certificate. Could you explain why your reason has changed? |
| | |
| 3. | How much longer do you expect to stay at OCC? (Allow interviewee to tell you. Check only one answer) |
| 549 | One semester (Skip to question #5) Two semesters Three semesters One year Two years Three years More than three years Unsure; please explain |

| 4. | Do you expect to enroll continuously at OCC or do you expect to take a break between semesters? (<i>Please check only one answer</i>) |
|---------|---|
| Brok | Continuously enroll (Fall, Winter, Spring) Take a break between semesters Uncertain at this time |
| 5. | How many credits in total do you expect to take at OCC? (Ask for a specific number) |
| Creolit | Credits |
| 6. | After obtaining your associate's degreee at OCC do you intend to transfer to another college or university? (IF YES) Do you intend to transfer to a 2-year, 4-year college, or another type of school? (Check only one answer.) |
| Tions | Not intending to transfer Undecided about transfer To a 2-year college To a 4-year college Another type of school or college |
| 7. | Thinking about your future educational plans, which of the following best describes the amount of education you want to complete in the <u>long-term</u> after OCC? (Read responses 1-6, check only one answer) |
| yneg | Personal improvement courses Professional development courses Professional certification Associate degree A bachelor's degree A professional, master's degree or doctorate Other, |
| 8. | Are you very <u>sure</u> , <u>somewhat sure or not at all sure</u> about this <u>long-term</u> educational goal? (Check <u>only one</u> answer.) |
| Sure | Very sure Somewhat sure Not sure at all |

The next questions deal with your feelings about the progress you have made at OCC.

9. Using the scale <u>Significant Progress</u>, <u>Some Progress</u>, or <u>No Progress</u>, to what extent have you made progress in the following <u>educational</u> areas as a result of your attendance at OCC?

| | Significant Progress | Some Progress | No Progress |
|---|-------------------------|------------------|----------------|
| a. Independent learning skills? Indep | 3 | 2 | 1 |
| b. Communication skills? Comm | 3 | 2 | 1 |
| c. Ability to solve complex problems? Solve | 3 | 2 | 1 |
| d. Ability to attain personal goals? Goals | 3 | 2 | 1 |
| e. Mathematical skills? Math | 3 | 2 | 1 |
| f. Interpersonal skills? Take | 3 | 2 | 1 |
| g. Greater awareness of world problems? World | 3 | 2 | 1 |
| h. Effective use of technology? Tech | 3 | 2 | 1 |
| i. Understanding scientific methods? Scien | 3 | 2 | 1 |

| • | Now, I would like you to think about your career goals. Using the same scale <u>Significant</u> <u>Progress</u> , Some <u>Progress</u> , or <u>No Progress</u> , to what extent have you made progress |
|---|--|
| | towards your career goal as a result of your attendance at OCC? |
| | 3 Significant progress |
| | Some progress |
| | No progress (Skip to question 12) |
| | Attendance at OCC was not related to a career goal (Skip to question 12) |
| | |
| | Could you explain in what way you made progress? Did you: |
| | 3 Define your goal more clearly? |
| | Gain some of the skills needed? or |
| | Achieve your goal? |
| | Other (Please explain) |

| 13. | To what extent is your current job related to your studies at OCC? |
|--------|--|
| Polate | Highly related Somewhat related Not at all related |
| 14. | Have you taken any state licensing or professional examinations related to your academic studies at OCC? |
| Etur | 1 Was in which field |
| U. | 1 Yes, in which field |
| 15. | Did you pass this examination? |
| 095 | 1 Yes 0 No |
| 10 | <u> </u> |
| | completes my questions. Thank you for taking the time to complete this survey. We eciate your help. |
| Inter | viewer: Date: |
| | |

1994 COHORT RETURNING STUDENT SURVEY

Hello, I'm calling from Oakland Community College. As you may recall, in the fall of 1994 we asked for your help with a new project to help us better understand our students' goals. Our records show that you were not enrolled at OCC last fall but have since returned to the college, and we'd like to ask you a few questions about your decision to return. This will only take a few minutes. OK? (If no, discontinue survey)

| 1. | First, I'd like to ask you about your current reasons for attending OCC. Please tell me which of the following is the single most important reason why you are currently attending OCC: |
|---------------|---|
| Reason | 1 To gain a certificate 2 To gain an associate's degree 3 To gain transfer credits 4 To gain job skills for a new career 5 To upgrade existing job skills 6 To gain personal enrichment 7 Or do you have another reason? (Please specify) |
| 2. Terms | Now, I'd like to ask you about the time you were absent from OCC. Our records show that you were enrolled in the fall of 1994, took some time off, and then re-enrolled. Can you tell me how many terms you took off between fall 1994 and this term? term(s) |
| 3. 0FF | We'd also like to better understand what you did during this period of time. We know from speaking to other students that employment, family responsibilities, and attendance at other colleges are common during time off from OCC. Can you explain to me, in your own words, what you did during your time off? It will help us if you are as specific as possible. |
| | |
| 4. Johnell | Now I'd like to talk about your decision to return to OCC. Again, using your own words, can you tell me what factors influenced your decision to come back to OCC? |
|)' | |

| 5. | We're also interested in knowing how long our students plan to stay at the college. How many more terms do you expect you will be at OCC? |
|--------|--|
| Stus | One term (Skip to question #7) Two terms Three terms Four terms Five terms Six terms More than six terms Unsure; please explain |
| 6. | Do you expect to enroll continuously at OCC or do you expect to take a break between terms? (Please check only one answer) |
| Broth | Continuously enroll (Fall, Winter, Spring) Take a break between terms Uncertain at this time |
| 7. | How many credits in total do you expect to take at OCC? (Ask for a specific number) |
| Credit | Credits |
| 8. | We'd also like to hear about your educational goals beyond OCC. At this point, do you intend to transfer to another college or university after leaving OCC? (IF YES) Do you intend to transfer to a 2-year, 4-year college, or another type of school? (Check only one answer.) |
| Tions | Not intending to transfer Undecided about transfer To a 2-year college To a 4-year college Another type of school or college |
| 9. | Still thinking about your future educational plans, which of the following best describes the amount of education you want to complete in the long-term after OCC? (Read responses 1-6, check only one answer) |
| round | Personal improvement courses Professional development courses Professional certification Associate degree A bachelor's degree A professional, master's degree or doctorate Other: |

| 10. | Are you very sure, somewhat sure or not at all sure at goal? (Check only one answer.) | out this long-term educational |
|---------|--|---------------------------------|
| Gore | y 3 Very sure 2 Somewhat sure 1 Not sure at all | |
| 11. | I'd also like to ask you about your employment situation If so, are you employed full or part-time? | n. Are you currently employed? |
| Emblar> | Employed full-time Employed part-time Unemployed (seeking work) (Skip to end of state) Not employed and not seeking employment (State) Self employed | urvey) kip to end of survey) |
| 12. | To what extent is your current job related to your stud | ies at OCC? |
| Pologe | Highly related Somewhat related Not at all related | |
| | is completes my questions. Thank you for taking the tiroreciate your help. | ne to complete this survey. We |
| Inter | erviewer: Date: | |
| | | |



1994 COHORT NON-RETURNING STUDENT SURVEY

| Γ | γ Plea | se make any name and/or address changes he | re. |
|-----------------|--|---|------------|
| L | J | | |
| to me that t | u may recall, last fall you were invited as a fin asure student success at Oakland Community ime. Now, as you are not currently enrolled a y-up questions. | College. We greatly appreciated yo | ur help at |
| 1. Reach | First of all, did you accomplish your education Yes No (Skip to question 2) | al goal while attending the College? | |
| la. | Was your educational goal to transfer to another college? Where? to complete a course or courses another goal? Please explain: | (where) | |
| | (Skip to question 8) | | |
| 2. ′ | Now, I'd like to ask about your decision not to reasons why students do not re-enroll at the col categories of financial, personal, or academic | lege. We have grouped them into thr | ee main |
| wanc | reasons? 1 Yes 0 No (Skip to question 4) | | alumi. |
| 3. | I'm going to read you a list of financial reason | s. Please tell me which apply to you: | W I |
| | a. Tuition was too expensive Torto b. Did not apply for financial aid Nouppl c. Financial aid denied Denied d. Insufficient financial aid Insuff e. Could not earn enough income while enrolle f. Did not have enough money at registration g. Other: (please explain) | Yes No 3 2 1 0 3 2 1 0 1 0 1 0 1 1 1 0 1 1 energh 0 1 meneg 0 | 1 |
| | S | | |

| | No (Skip to question 6) | | | |
|----|--|--|--|------------------------------------|
| | Please tell me which of the following reasons ap | ply to you: | | |
| | a. Moved away from the College Moved b. College experience was not what I expected c. Accepted a new job d. Time/schedule conflict with job and classes e. Personal illness f. Family illness or death | Yes 1 1 corpert 1 accept 1 time 1 suck 1 fimily | No 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | VI -7 3 2 |
| | · | - W V | Ü | |
| | g. Other: (please explain): pother. | | | |
| | Was your decision not to enroll this fall at OCC courses available, the schedule, instructors etc. | | ademic rea | Sons? (such as |
| va | Was your decision not to enroll this fall at OCC | | ademic rea | Sons? (such as |
| | Was your decision not to enroll this fall at OCC courses available, the schedule, instructors etc. | ou: | 1 | NJ 1-3 |
| w | Was your decision not to enroll this fall at OCC courses available, the schedule, instructors etc. Yes No (Skip to question 8) Please tell me which of these reasons apply to y a. Courses I needed were not available avail | ۸ | 1 | |
| w | Was your decision not to enroll this fall at OCC courses available, the schedule, instructors etc. Yes No (Skip to question 8) Please tell me which of these reasons apply to y a. Courses I needed were not available avail b. Courses were too difficult hand | ou: | 1 | NJ /- 3 No. 0 0 |
| w | Was your decision not to enroll this fall at OCC courses available, the schedule, instructors etc. Yes No (Skip to question 8) Please tell me which of these reasons apply to y a. Courses I needed were not available avail b. Courses were too difficult hand c. Courses were not challenging chall d. Dissatisfied with quality of education grafts | ou: | 1 | NT /- 3 No. 0 0 0 |
| w | Was your decision not to enroll this fall at OCC courses available, the schedule, instructors etc. Yes No (Skip to question 8) Please tell me which of these reasons apply to y a. Courses I needed were not available avail b. Courses were too difficult hand c. Courses were not challenging that d. Dissatisfied with quality of education graftly e. Dissatisfied with my academic performance for | ou: | 1 | NJ /- 3 No. 0 0 |
| w | Was your decision not to enroll this fall at OCC courses available, the schedule, instructors etc. Yes No (Skip to question 8) Please tell me which of these reasons apply to y a. Courses I needed were not available avail b. Courses were too difficult hand c. Courses were not challenging chall | ou: | 1 | NJ /- 2 No. 0 0 0 0 |

Thinking in terms of your future educational plans, do you plan to return to OCC?

8.

| 9. | Still thinking in terms of future plans, which of the following education you want to complete in the long-term? (Read response) | | | |
|--------|---|-------------------------|------------------|----------------|
| Lung | Personal improvement courses Professional development courses Professional certification Associate degree A bachelor's degree A professional, master's degree or doctorate Other, | | | |
| 10. | Are you very <u>sure</u> , <u>somewhat sure or not at all sure</u> abou (Check <u>only one</u> answer.) | ıt this <u>long-te</u> | erm educati | onal goal? |
| Sue | Very sure Somewhat sure Not sure at all | | | |
| The n | ext set of questions deals with your feelings about the pro | gress you ma | de while at | t OCC. |
| 11. | Using the scale <u>Significant Progress</u> , <u>Some Progress</u> , or N have you made progress in the following educational areas OCC? | | | |
| | | Significant Progress | Some Progress | No Progress |
| a. Ind | ependent learning skills? In dep | 3 | 2 | 1 |
| b. Co | mmunication skills? Comm | 3 | 2 | 1 |
| | | | | |

· j

| | Significant Progress | Some Progress | No Progress |
|---|----------------------|------------------|----------------|
| a. Independent learning skills? In dep | 3 | 2 | 1 |
| b. Communication skills? Comm | 3 | 2 | 1 |
| c. Ability to solve complex problems? Solve | 3 | 2 | 1 |
| d. Ability to attain personal goals? Goals | 3 | 2 | 1 |
| e. Mathematical skills? Meth | 3 | 2 | 1 |
| f. Interpersonal skills? Inter | 3 | 2 | 1 |
| g. Greater awareness of world problems? World | 3 | 2 | 1 |
| h. Effective use of technology? Tech | 3 | 2 | 1 |
| i. Understanding scientific methods? Scien | 3 | 2 | 1 |

| 12. | Now, I would like you to think about your career goals. Using the same scale <u>Significant</u> <u>Progress</u> , <u>Some Progress</u> , or <u>No Progress</u> , to what extent have you made progress towards your career goal as a result of your attendance at OCC? |
|----------|--|
| Corm | Significant progress Some progress No progress (Skip to question 14) Attendance at OCC was not related to a career goal (Skip to question 14) |
| 13. | Could you explain in what way you made progress? Did you: |
| You | Define your goal more clearly? Gain some of the skills needed? or Achieve your goal? Other (Please explain) |
| | |
| 14. | Are you currently employed? If so, are you employed full or part-time? |
| Engles > | Employed full-time Employed part-time Unemployed (seeking work) (Skip to question 16) Not employed and not seeking employment (Skip to question 16) Self employed |
| 15. | To what extent is your current job related to your studies at OCC? |
| (e)ote | Highly related Somewhat related Not at all related |
| 16. | Have you taken any state licensing or professional examinations related to your academic studies at OCC? |
| 4 ture | 1 Yes, in which field |
| 17. | Did you pass this examination? |
| Ques | 1 Yes 0 No |
| | |

This completes my questions. Thank you for taking the time to complete this survey. We appreciate your help.