MEMORANDUM

To: Dr. Nadia Boulos

From: Martin A. Orlowski, Director,

Institutional Planning & Analysis

Subject: Nursing Graduate Follow-Up Information

Date: October 1, 1991

Per your request, the Office of Planning & Analysis has collected and analyzed data on OCC Nursing program graduates. Two reports (attached) were produced based upon the information we collected. The first report is based upon student demographic data for all IJL graduates from academic years 1988-89 and 1989-90. The second report reflects data collected in a survey of IJL graduates from 1990.

If you would like any explanation of the data contained in these reports, please feel free to contact me at 7746.

attch: IJL Graduates AY 1988-89 & 1989-90 Data

IJL Survey Data

SELECT IF (SSN GT 000000001).

SELECT IF (SSN LT 999999999).

SELECT IF (PROGRAM EQ 'IJL').

RECODE GRADDATE(082488 121988 042689 062189=1)

(081989 121889 042890 062790=2).

VALUE LABELS GRADDATE 1 'AY 88-89' 2 'AY 89-90'.

CROSSTAB TABLES=SEX RACE BY GRADDATE/CELLS.

The raw data or transformation pass is proceeding
197 cases are written to the compressed active file.

Memory allows for 5,856 cells with 2 dimensions for general CROSSTABS.

SEX GENDER by GRADDATE DATE OF GRADUATION

			GF	RADDAT	E	Page	2	1 of	1
	Cot	ınt	0						
	Row	Pct	°AY	8-88	9 A	89-90)		
	Col	Pct	0					Ro	W
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			0	95.6	0	95.2	0		
			0	54.8	0	40.6	0		
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MALE			0	55.6	0	44.4	0	4	.6
			0	4.4	0	4.8	0		
			0	2.5	0	2.0	0		
			âáá	áááááá	áêáá	iáááááá	iì		
	Co]	Lumn		113		84		1	97
	To	otal		57.4		42.6		100	.0

Number of Missing Observations: 0

RACE RACE by GRADDATE DATE OF GRADUATION

			(GRADDA	TE		Pag	e :	1 of	1
	Cou	unt	0							
	Row	Pct	07	-88 YA	89	AY 8	9-9	0		
	Col	Pct	0						Ro	W
	Tot	Pct	0	1	0		2	0	Tot	al
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	Col	Lumn		91			69		1	60
	To	otal		56.9		43	. 1		100	. 0

Number of Missing Observations: 37

AGE

Mean 32.738 Std dev 7.660 Minimum 20.690

Maximum 53.975

AGE by GRADDATE DATE OF GRADUATION

					GI	RAI	D	A	ΓE			Pa	ige		1	of	1
			Cou	int	0								2220				
			Row	Pct	°A!	8	88	-	89	AY	8	19-	90				
			Col	Pct	0											Ro	N
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					0	40		2	0		52	. 4		0			
					0	23		0	0		22	. 4		0			
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			Col	umn		1	1	2				84				19	96
			To	tal		57		1			42	. 9			1	00.	0

Number of Missing Observations: 1

Page 16 RECENT NURSING GRADUATES 88-89 & 89-90

YEARS

Mean 6.748 Std dev 3.928 Minimum 1.833

Maximum 23.667

YEARS by GRADDATE DATE OF GRADUATION

	GR	ADDAT	E	Pa	ge	1 of 1
Count	0					
Row Pct	°AY	88-88	9 A	Y 89-	90	
Col Pct	0					Row
Tot Pct	0	1	0	2	0	Total
YEARS ááááááá	áéáá	ááááá	iáéá	áááááá	ááÇ	
2.00	0		0	1	0	1
ont the two year	0		0	100.0	0	. 5
	0		0	1.2	0	
	0		0	. 5	0	
	ûáá	ááááá	áéá	áááááá	ááÇ	
3.00	0	24	0	23	0	47
two to four year	0	51.1	0	48.9	0	23.9
	0	21.2	0	27.4	0	
		12.2	0	11.7	0	
	ûáá	ááááá	áéá	áááááá	ááÇ	
4.00	0	49	0	20	0	69
four to six year	0	71.0	0	29.0	0	35.0
	0	43.4	0	23.8	0	
		24.9	0	10.2	0	
	ûáá	ááááá	áéá	áááááá	ááÇ	
5.00	0	40	0	40	0	80
more than six ye	0	50.0	0	50.0	0	40.6
	•	35.4	0	47.6	0	
		20.3	0	20.3	0	
	âááá	ááááá	áêá	áááááá	ááì	
Column		113		84		197
Total	!	57.4		42.6		100.0

Number of Missing Observations: 0

This procedure was completed at 10:41:33 FINISH.

End of Include file.

SELECT IF (SSN GT 000000001).

SELECT IF (SSN LT 99999999).

FREQUENCIES VARIABLES=EMPLOY TO MEMBER.

The raw data or transformation pass is proceeding
66 cases are written to the compressed active file.

**** Memory allows a total of 9020 Values, accumulated across all Variables. There also may be up to 1127 Value Labels for each Variable.

DATA ON MOST RECENT NURSING GRADUATES

9/26/91

EMPLOY PRESENTLY EMPLOYED

Value Label		Value E	Frequency	Percent	Valid Percent	Cum Precent
YES NO		1 5	65 1	98.5 1.5	98.5 1.5	98.5 100.0
		Total	66	100.0	100.0	
Valid cases	66	Missing cas	ses 0			

DATA ON MOST RECENT NURSING GRADUATES

9/26/91

JOB FIRST NURSING JOB

Value Label		Value F	requency	Percent	Valid Percent	Cum Percent
YES NO NO RESPONSE/UNK	NOWN	1 5 9	38 26 2	57.6 39.4 3.0	59.4 40.6 Missing	59.4 100.0
		Total	66	100.0	100.0	
Valid cases	64	Missing case	es 2			

TIME1 LENGTH OF EMPLOYMENT AT THIS JOB

Value Label		Value F	requency	Percent	Valid Percent	Cum Percent
LESS THAN ONE YEAR: ONE TO TWO YEAR: MORE THAN TWO YEAR: NO RESPONSE/UNK	S EARS	1 2 3 9	34 21 9 2	51.5 31.8 13.6 3.0	53.1 32.8 14.1 Missing	53.1 85.9 100.0
		Total	66	100.0	100.0	
Valid cases	64	Missing case	es 2			

DATA ON MOST RECENT NURSING GRADUATES

9/26/91

SETTING PRESENT NURSING POSITION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
HOSPITAL-ACUTE HOSPITAL-LONG TERM C COMM-HOME HEALTH TEMP AGENCY-HOSPITAL OTHER NO RESPONSE/UNKNOWN	1 2 5 10 11 99 Total	47 9 1 1 6 2 	71.2 13.6 1.5 1.5 9.1 3.0	73.4 14.1 1.6 1.6 9.4 Missing	73.4 87.5 89.1 90.6 100.0

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4	11	h	1	ч	1
1	1 4	v.		_	_

FOCUS OF YOUR NURSING POSITION

Value Label		Value F	Frequency	Percent	Valid Percent	Cum Percent
MEDICAL OR SURG MATERNAL NURSIN PSYCHIATRIC NUR GERONTOLOGY NUR OTHER NO RESPONSE/UNK	G SING SING	1 2 4 6 7 9	36 1 3 7 17 2	54.5 1.5 4.5 10.6 25.8 3.0	56.3 1.6 4.7 10.9 26.6 Missing	56.3 57.8 62.5 73.4 100.0
		Total	66	100.0	100.0	
Valid cases	64	Missing cas	ses 2			

DATA ON MOST RECENT NURSING GRADUATES

9/26/91

POSITION PRESENT POSITION TITLE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STAFF NURSE HEAD NURSE MIDDLE MANAGER OTHER NO RESPONSE/UNKNOWN	1 2 3 7 9 Total	47 7 1 7 4 	71.2 10.6 1.5 10.6 6.1	75.8 11.3 1.6 11.3 Missing	75.8 87.1 88.7 100.0
	Total	66	100.0	100.0	

DECISION BASIS FOR DECISION MAKING

Value Label		Value F	requency	Percent	Valid Percent	Cum Percent
POOR FAIR GOOD VERY GOOD NO RESPONSE/UNKN	JOWN	2 3 4 5 9	3 10 39 12 2	4.5 15.2 59.1 18.2 3.0	4.7 15.6 60.9 18.8 Missing	4.7 20.3 81.3 100.0
		Total	66	100.0	100.0	
Valid cases	64	Missing cas	es 2			

DATA ON MOST RECENT NURSING GRADUATES

9/26/91

NEEDS PRIORITIES RELATED TO PATIENT NEEDS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
POOR FAIR	2	1 17	1.5 25.8	1.6	1.6 28.1
GOOD VERY GOOD NO RESPONSE/UNKNOWN	4 5 9	29 17 2	43.9 25.8 3.0	45.3 26.6 Missing	73.4 100.0
NO RESTORADO GIARMONIA	Total	<u>-</u> 66	100.0	100.0	

Valid cases 64 Missing cases 2

DATA ON MOST RECENT NURSING GRADUATES

9/26/91

PLANNING PLANNING INDIVIDUALIZED NURSING CARE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
FAIR GOOD VERY GOOD NO RESPONSE/UNKNOWN	3 4 5 9	14 37 13 2	21.2 56.1 19.7 3.0	21.9 57.8 20.3 Missing	21.9 79.7 100.0
	Total	66	100.0	100.0	

PERFORM PERFORMING NURSING PROCEDURES SKILLFULLY

Value Label	Value	Frequency	Percent	Valid Percent	
VERY POOR POOR FAIR GOOD VERY GOOD NO RESPONSE/UNKNOWN	1 2 3 4 5 9	1 5 13 29 16 2	1.5 7.6 19.7 43.9 24.2 3.0	1.6 7.8 20.3 45.3 25.0 Missing	
	Total	66	100.0	100.0	
Valid cases 64	Missing ca	ses 2			
DATA ON MOST RECENT NUR	SING GRADUAT	ES		9/	26/91
DOCUMENT DOCUMENTING DA	ATA				
Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
POOR FAIR GOOD VERY GOOD NO RESPONSE/UNKNOWN	2 3 4 5 9	1 13 37 13 2	1.5 19.7 56.1 19.7 3.0	1.6 20.3 57.8 20.3 Missing	1.6 21.9 79.7 100.0
	Total	66	100.0	100.0	
Valid cases 64	Missing ca	ses 2			
DATA ON MOST RECENT NURS	SING GRADUAT	ES		9/	26/91
RESOURCE USING COMMUNIT	TY RESOURCES				
Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY POOR POOR FAIR GOOD VERY GOOD NO RESPONSE/UNKNOWN	1 2 3 4 5 9	3 7 31 19 4 2	4.5 10.6 47.0 28.8 6.1 3.0	4.7 10.9 48.4 29.7 6.3 Missing	4.7 15.6 64.1 93.8 100.0
Valid cases 64	Total Missing ca	66 ses 2	100.0	100.0	

COMMUNIC COMMUNICATING WITH HEALTH TEAM MEMBERS

Value Label		Value F	requency	Percent	Valid Percent	Cum Percent
VERY POOR POOR FAIR GOOD VERY GOOD NO RESPONSE/UNK	NOWN	1 2 3 4 5 9	2 1 13 32 16 2	3.0 1.5 19.7 48.5 24.2 3.0	3.1 1.6 20.3 50.0 25.0 Missing	3.1 4.7 25.0 75.0 100.0
		Total	66	100.0	100.0	
Valid cases	64	Missing case	es 2			

DATA ON MOST RECENT NURSING GRADUATES

9/26/91

RESPECT RESPECTING OTHERS RIGHTS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY POOR POOR FAIR GOOD VERY GOOD NO RESPONSE/UNKNOWN	1 2 3 4 5 9 Total	1 5 33 24 2 66	1.5 1.5 7.6 50.0 36.4 3.0	1.6 1.6 7.8 51.6 37.5 Missing	1.6 3.1 10.9 62.5 100.0

WORK WORKING WITH HEAL	тн теам	MEMBERS			
Value Label	Value	Frequency	Percent	Valid Percent	
POOR FAIR GOOD VERY GOOD NO RESPONSE/UNKNOWN	2 3 4 5 9		50.0	3.1 15.6 51.6 29.7 Missing	70.3
	Total		100.0	100.0	
Valid cases 64 Mi	ssing c	ases 2			
DATA ON MOST RECENT NURSING	GRADUA'	TES		9/	26/91
ASSIST NEED FOR ASSISTAN	ICE				
Value Label	Value	Frequency	Percent	Valid Percent	
POOR FAIR GOOD VERY GOOD NO RESPONSE/UNKNOWN	2 3 4 5 9	4 11 37 11 3	16.7	6.3 17.5 58.7 17.5 Missing	23.8 82.5
	Total	66	100.0	100.0	
Valid cases 63 Mi	ssing ca	ases 3			
DATA ON MOST RECENT NURSING	GRADUA	res		9/	26/91
GUIDE GUIDING, SUPERVIS	ING				
Walue Label	Value	Examples	Dowgont	Valid	Cum

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
POOR FAIR GOOD VERY GOOD NO RESPONSE/UNKNOWN	2 3 4 5 9 Total	7 17 35 5 2 	10.6 25.8 53.0 7.6 3.0 	10.9 26.6 54.7 7.8 Missing 100.0	10.9 37.5 92.2 100.0

STANDARD STANDARDS OF PROFESSIONAL NURSING

Value Label	Value	Frequency	Percent	Valid Percent	
VERY POOR POOR FAIR GOOD VERY GOOD NO RESPONSE/UNKNOWN	1 2 3 4 5		15.2 54.5	56.3 23.4	4.7 20.3 76.6
	Total	66	100.0	100.0	
Valid cases 64 Mi	ssing c	ases 2			
DATA ON MOST RECENT NURSING	GRADUA	TES		9/	26/91
RESPOND RESPONSIBILITIES	EXPECTE	D IN POSITI	ON		
				** 1 1 1	
Value Label	Value	Frequency	Percent	Valid Percent	
VERY POOR POOR FAIR GOOD VERY GOOD NO RESPONSE/UNKNOWN	1 2 3 4 5 9	1 14 31 17 2	1.5 1.5 21.2 47.0 25.8 3.0	48.4 26.6	
	Total	66	100.0	100.0	
Valid cases 64 Mi	ssing c	ases 2			
DATA ON MOST RECENT NURSING ORIENT ORIENTATION	GRADUA	TES		9/	26/91
Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES NO NO RESPONSE/UNKNOWN	1 5 9	63 1 2	95.5 1.5 3.0	98.4 1.6 Missing	98.4 100.0
	Total	66	100.0	100.0	

DAYS THE LENGTH OF THE ORIENTATION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	2	2	3.0	3.2	3.2
	3	2 4	6.1	6.3	9.5
	2 3 5 7	2	3.0	3.2	12.7
		4	6.1	6.3	19.0
	14	5 1	7.6	7.9	27.0
	21	1	1.5	1.6	28.6
	28	2	3.0	3.2	31.7
	30	6	9.1	9.5	41.3
	32	2	3.0	3.2	44.4
	35	2	3.0	3.2	47.6
	40	1	1.5	1.6	49.2
	42	10	15.2	15.9	65.1
	45	1	1.5	1.6	66.7
	49	2	3.0	3.2	69.8
	54	1	1.5	1.6	71.4
	56	4	6.1	6.3	77.8
	63	2	3.0	3.2	81.0
	70	1	1.5	1.6	82.5
	75 84	1	1.5	1.6	84.1
	90	4	6.1	6.3	90.5
	91	1 4 3 1	4.5 1.5	4.8 1.6	95.2 96.8
	98	1	1.5	1.6	98.4
	100	1	1.5	1.6	100.0
NO RESPONSE/UNKNOWN	999	3	4.5	Missing	100.0
	Total	66	100.0	100.0	
Valid cases 63	Missing ca	ases 3			

DATA ON MOST RECENT NURSING GRADUATES

9/26/91

PLANNED PLANNED

Value Label	Valu	e Frequency	Percent	Valid Percent	Cum Percent
YES NO NO RESPONSE/UNKNO		1 60 5 3 9 3	90.9 4.5 4.5	95.2 4.8 Missing	95.2 100.0
	Tota	1 66	100.0	100.0	
Valid cases	63 Missing	cases 3	}		

Valid cases 57 Missing cases 9

SUPER SUPERVISED

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES NO NO RESPONSE/UNKNOWN	1 5 9	59 1 6	89.4 1.5 9.1	98.3 1.7 Missing	98.3 100.0
	Total	66	100.0	100.0	
Valid cases 60	Missing c	ases 6			
DATA ON MOST RECENT N	NURSING GRADUA	TES		9/	26/91
ENOUGH ADEQUATE					
Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES NO NO RESPONSE/UNKNOWN	1 5 9	52 7 7	78.8 10.6 10.6		88.1 100.0
	Total	66	100.0	100.0	
Valid cases 59	Missing c	ases 7			
DATA ON MOST RECENT N	JURSING GRADUA	TES		9/	26/91
COURSES NONACADEMIC	CREDIT GRANT	ING COURSES			
				Valid	Cum
Value Label	Value	Frequency	Percent	Percent	Percent
YES NO NO RESPONSE/UNKNOWN	1 5 9	26 31 9	39.4 47.0 13.6	45.6 54.4 Missing	45.6 100.0
	Total	66	100.0	100.0	

WORKSHOP WORKSHOPS, SEMINARS

Value Label		Value F	requency	Percent	Valid Percent	Cum Percent
YES NO NO RESPONSE/UN	KNOWN	1 5 9	37 20 9	56.1 30.3 13.6	64.9 35.1 Missing	64.9 100.0
		Total	66	100.0	100.0	
Valid cases	57	Missing case	es 9			

DATA ON MOST RECENT NURSING GRADUATES

9/26/91

STAFF DEVELOPMENT

Value Label	Value Fre	quency	Percent	Valid Percent	Cum Percent
YES NO NO RESPONSE/UNKNOWN	1 5 9	45 15 6	68.2 22.7 9.1	75.0 25.0 Missing	75.0 100.0
	Total	66	100.0	100.0	
Valid cases 60	Missing cases	6			

DATA ON MOST RECENT NURSING GRADUATES

9/26/91

SHIFT YOU ARE CURRENTLY WORKING

Value Label		Value F	Frequency	Percent	Valid Percent	Cum Percent
DAYS AFTERNOONS NIGHTS ROTATING NO RESPONSE/UNK	NOWN	1 2 3 4 9 Total	18 13 21 6 8	27.3 19.7 31.8 9.1 12.1 	31.0 22.4 36.2 10.3 Missing	31.0 53.4 89.7 100.0
Valid cases	58	Missing cas		100.0	100.0	

COUNTY YOU ARE PRESENTLY WORK

Value Label		Value F	requency	Percent	Valid Percent	Cum Percent
OAKLAND MACOMB WAYNE OTHER NO RESPONSE/UNKN	IOWN	1 2 3 5 9 Total	46 3 11 4 2	69.7 4.5 16.7 6.1 3.0	71.9 4.7 17.2 6.3 Missing 	71.9 76.6 93.8 100.0
Valid cases	64	Missing cas				

DATA ON MOST RECENT NURSING GRADUATES

9/26/91

INSURE MALPRACTICE INSURANCE

Value Label	Value Fr	equency	Percent	Valid Percent	Cum Percent
YES NO NO RESPONSE/UNKNOWN	1 5 9	38 26 2	57.6 39.4 3.0	59.4 40.6 Missing	59.4 100.0
	Total	66	100.0	100.0	
Valid cases 64	Missing case	s 2			

DATA ON MOST RECENT NURSING GRADUATES

9/26/91

PREPARED PREPARATION FROM OCC

Value Label		Value I	Frequency	Percent	Valid Percent	Cum Percent
VERY GOOD GOOD FAIR POOR VERY POOR NO RESPONSE/UNI	KNOWN	1 2 3 4 5 9	17 29 11 3 3	25.8 43.9 16.7 4.5 4.5	27.0 46.0 17.5 4.8 4.8 Missing	27.0 73.0 90.5 95.2 100.0
		Total	66	100.0	100.0	
Valid cases	63	Missing cas	ses 3			

MEMBER PROFESSIONAL ORGANIZATION

Value Label		Value F	requency	Percent	Valid Percent	Cum Percent
MNA MLN NONE OTHER NO RESPONSE/UNE	NOWN	1 2 3 4 9	4 4 45 11 2	6.1 68.2 16.7 3.0	6.3 6.3 70.3 17.2 Missing	6.3 12.5 82.8 100.0
		Total	66	100.0	100.0	
Valid cases	64	Missing case	es 2			

updated:3/22/91

OFFICE OF INSTITUTIONAL RESEARCH SURVEY OF NURSING GRADUATES CODE BOOK

Variable	===	Description/Code	Code
DATA FILE:GFSN	URSE	DATA A	
ssn7	Act	ual 9 digit number	1-9
EMPLOY	1.	Are you presently employed?	10
		1=Yes 3=Yes, but not in nursing profession 5=No 9=No Response/Unknown	
JOB	2.	Is your present job your first nursing job?	11
		1=Yes 5=No 8=Does not apply 9=No Response/Unknown	
TIME1		3. How long have you been employed in present job?	your 2
		1=Less than one year 2=One to two years 3=More than two years 8=Does not apply 9=No Response/Unknown	
SETTING	4.	Check the one phrase that best describes the setting of your present nursing position.	13-14
		01=Hospital/Health Care Facility/Acute 02=Hospital/Health Care Facility- Long Term Care 03=Community-Public Health Care Departme 04=Community-HMO 05=Community-Home Health Agency 06=Community-VNA 07=Community-Doctor's Office 08=Community-Clinic/Health Center 09=Temporary Agency/Pool-Home Health 10=Temporary Agency/Pool-Hospital 11=Other 88=Does not apply	ent

99=No Response/Unknown

FOCUS	5.	What is the focus of your current nursing position?	15
		1=Medical and/or surgical nursing 2=Maternal nursing 3=Pediatric nursing 4=Psychiatric/Mental Health nursing 5=Community Health nursing 6=Gerontology nursing 7=Other 8=Does not apply 9=No Response/Unknown	
POSITION	6.	Which of the following best describes your present position title?	16
		1=Staff nurse 2=Head or Charge nurse 3=Middle Manager 4=Administrator 5=Public Health/School nurse 6=Staff Development 7=Other 8=Does not apply 9=No Response/Unknown	
	7.	Having practiced nursing, how would you evaluate the preparation you receive from OCC for each of the following nursing functions?:	
DECISION	a.	Utilizing the nursing process as basis for decision making	17
		1=Very Poor 2=Poor 3=Fair 4=Good 5=Very Good 8=Does not apply 9=No Response/Unknown	
NEEDS	b.	Establishing priorities for the delivery of care related to patient needs and available resources	18
		(Same as 7a)	
PLANNING	C.	Planning and implementing individualized nursing care	19
		(Same as 7a)	

PERFORM	đ.	Performing nursing procedures skillfully	20
		(Same as 7a)	
DOCUMENT	e.	Documenting and communicating data to assist in the provision of nursing care	21
		(Same as 7a)	
RESOURCE	f.	Using community resources to meet patient needs	22
		(Same as 7a)	
COMMUNIC	g.	Communicating effectively with health team members	23
		(Same as 7a)	
RESPECT	h.	Respecting other individual's rights, beliefs and values	24
		(Same as 7a)	
WORK	i.	Collaborating and working effectively with health team members in providing care	25
		(Same as 7a)	
ASSIST	j.	Recognizing the need for assistance from other agency personnel	26
		(Same as 7a)	
GUIDE	k.	Guiding, supervising and evaluating team members participating in nursing care	27
		(Same as 7a)	
STANDARD	1.	Incorporating standards of professional nursing practice in providing nursing care	28
		(Same as 7a)	
RESPOND	m.	Carrying out responsibilities expected in position	29
		(Same as 7a)	

ORIENT	8.	Did your employer provide you with an orientation?	30
		1=Yes 5=No 8=Does not apply 9=No Response/Unknown	
DAYS	9.	How long was the orientation?	31
		(Actual days) 888=Does not apply 999=No Response/Unknown	
	10.	Was the orientation	
PLANNED	a.	Planned	32
		1=Yes 5=No 8=Does not apply 9=No Response/Unknown	
SUPER	b.	Supervised	33
		(Same as 10a)	
ENOUGH	C.	Adequate	34
		(Same as 10a)	
	11.	Have you completed one or more continuing education offerings for registered nurses such as:	
COURSES	a.	Non-academic credit granting courses	35
		1=Yes 5=No 8=Does not apply 9=No Response/Unknown	
WORKSHOP	b.	Education offerings such as workshops, seminars, conferences	36
		(Same as 11a)	
STAFF	C.	Staff development within the employ- ment setting	37
		(Same as 11a)	

SHIFT	12.	What shift are you currently working?	38
		1=Days 2=Afternoons 3=Nights 4=Rotating 8=Does not apply 9=No Response/Unknown	
COUNTY	13.	In what county do you presently work?	39
		1=Oakland 2=Macomb 3=Wayne 4=St. Clair 5=Other 8=Does not apply 9=No Response/Unknown	
INSURE	14.	Do you carry malpractice insurance?	40
		1=Yes 5=No 8=Does not apply 9=No Response/Unknown	
PREPARED	15.	Having practiced nursing, how would you evaluate the preparation that you receive from OCC?	41
		1=Very Good 2=Good 3=Fair 4=Poor 5=Very Poor 8=Does not apply 9=No Response/Unknown	
MEMBER	16.	To which professional organization do you belong?	42
		1=M.N.A. 2=M.L.N. 3=None 4=Other 8=Does not apply 9=No Response/Unknown	